

Equality Impact Assessment – Pride in Place Torquay Submission

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Age	18 per cent of Torbay residents are under 18 years old. 55 per cent of Torbay residents are aged between 18 to 64 years old. 27 per cent of Torbay residents are aged 65 and older.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's older and younger residents. We know that older people face increased fragility as they age and	Proposals need to be assessed for any equality implications as and when they progress through the governance process. This applies to all mitigation assumptions at this time	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		may require additional support to live independently. We also know that young people benefit from having access to good quality education and skills development opportunities and a healthy home environment. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Carers	At the time of the 2021 census there were 14,900 unpaid carers in Torbay. 5,185 of these provided 50 hours or more of care.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		improvements which will support Torbay's residents who are carers. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Disability	In the 2021 Census, 23.8% of Torbay residents answered that their day-to-day activities were limited a little or a lot by a physical or mental health condition or illness.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents. This includes people with disabilities as we recognise that they face additional barriers when accessing	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		buildings and participating in public life. The Funding may provide opportunities to enhance accessibility. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Gender reassignment	In the 2021 Census, 0.4% of Torbay's community answered that their gender identity was not the same as their sex registered at birth. This proportion is similar to the Southwest and is lower than England.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents.	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Marriage and civil partnership	Of those Torbay residents aged 16 and over at the time of 2021 Census, 44.2% of people were married or in a registered civil partnership.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		communities in Torquay will benefit from this funding.		
Pregnancy and maternity	Over the period 2010 to 2021, the rate of live births (as a proportion of females aged 15 to 44) has been slightly but significantly higher in Torbay (average of 63.7 per 1,000) than England (60.2) and the South West (58.4). There has been a notable fall in the numbers of live births since the middle of the last decade across all geographical areas.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.	Not applicable	Not applicable
Race	In the 2021 Census, 96.1% of Torbay residents	The Pride in Place Torquay Plan is designed to drive growth by	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
	described their ethnicity as white. This is a higher proportion than the South West and England. Black, Asian and minority ethnic individuals are more likely to live in areas of Torbay classified as being amongst the 20% most deprived areas in England.	improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents and promoting equality and community cohesion. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Religion and belief	64.8% of Torbay residents who stated that they have a religion in the 2021 census.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		improvements which will support Torbay's most vulnerable residents and promoting equality and community cohesion. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Sex	51.3% of Torbay's population are female and 48.7% are male	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents.	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from funding.		
Sexual orientation	In the 2021 Census, 3.4% of those in Torbay aged over 16 identified their sexuality as either Lesbian, Gay, Bisexual or, used another term to describe their sexual orientation.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		communities in Torquay will benefit from this funding.		
Veterans	In 2021, 3.8% of residents in England reported that they had previously served in the UK armed forces. In Torbay, 5.9 per cent of the population have previously serviced in the UK armed forces.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.	Not applicable	Not applicable
Additional considerations				

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Socio-economic impacts (Including impacts on child poverty and deprivation)		The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents including those from disadvantaged backgrounds. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.	Not applicable	Not applicable
Public Health impacts (Including impacts on the		The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
general health of the population of Torbay)		infrastructure of our communities in Torquay and deliver tangible improvements which will help contribute to positive public health outcomes. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Human Rights impacts		The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's most vulnerable residents.	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		It will operate in accordance with the Human Rights Act. It is not anticipated that any adverse impacts will be caused by the implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		
Child Friendly	Torbay Council is a Child Friendly Council and all staff and Councillors are Corporate Parents and have a responsibility towards cared for and care experienced children and young people.	The Pride in Place Torquay Plan is designed to drive growth by improving the physical and social infrastructure of our communities in Torquay and deliver tangible improvements which will support Torbay's young residents. It is not anticipated that any adverse impacts will be caused by the	Not applicable	Not applicable

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
		implementation of the Plan. A range of organisations across various communities in Torquay will benefit from this funding.		